



*Building Bright Futures*

## OFFICIAL MINUTES

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### REGULAR BUSINESS MEETING BOARD OF EDUCATION

September 1, 2011  
Board Room

Jefferson County School District R-1  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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### **1. Preliminary**

#### **1.01 Location – Education Center**

#### **1.02 Call to Order – Board Room**

A regular meeting was called to order at 6:00 p.m. by Jane Barnes, First Vice President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, September 1, 2011.

#### **1.03 Welcome to Audience**

#### **1.04 Pledge of Allegiance**

#### **1.05 Roll Call**

Roll call indicated that a majority of the Board was present - Jane Barnes, First Vice President; Laura Boggs, Second Vice President; Robin Johnson, Secretary; and, Paula Noonan, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. Dave Thomas, President, was excused from the meeting. A break was taken from 7:26 p.m. to 7:33 p.m.

#### **1.06 Approve Agenda**

Motion #1 (Amend Motion to Approve Agenda as Presented): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved amending the motion to approve the agenda as presented with the removal, at the request of Ms. Boggs, of Consent agenda items 4.03, Board Policy Revision: EL-7, Asset Protection, for a five minute discussion; and, 4.08, Administrative Appointments, for five a minute discussion.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson  
Nay: Ms. Noonan

Motion #2 (Approve Agenda as Revised): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the agenda as revised for the regular business meeting of September 1, 2011, with the removal of Consent agenda items 4.03, Board Policy Revision: EL-7, Asset Protection; and, 4.08, Administrative Appointments (EL-3, Staff Treatment), to the Discussion agenda, items 6.03 and 6.04 respectively, and to renumber subsequent agenda items.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson  
Nay: Ms. Noonan

## **2. Honors, Recognition and School Reports**

### **2.01 State Champions: Swimming - D'Evelyn, Arvada, Lakewood, Wheat Ridge High Schools**

Students were recognized for their 4A state champion status: Jeff Garnier, Josh Graber, Luke Graber and Mike Feller/D'Evelyn Junior/Senior High School for first place in the 200 Freestyle Relay; Micah Blackwell/Green Mountain High School for the 200 Butterfly; Darian Brunetti/Wheat Ridge High School for the 100 Backstroke, Eric May/Arvada High School for the 200 Individual Medley, and Jeff Garnier/D'Evelyn for the 100 and 200 Freestyle.

### **2.02 State Champions: Calculus Bowl – Lakewood High School**

Lakewood High School calculus teacher Ken Gabaldon and two students were recognized for winning first place at the 2011 state Calculus Bowl, which is managed by the Colorado Youth Education Connection.

## **3. Public Agenda**

### **3.01 Correspondence-September 1, 2011**

Public correspondence received by the Board of Education was made available for public perusal.

### **3.02 Public Comment**

Ms. Noonan requested that audience members who are videotaping proceedings at the Board meeting focus on the elected officials and exercise personal courtesy and refrain from videotaping members of the public attending the meeting.

Charles Riebe – Littleton – regarding budget.

Regan Benson – Littleton – regarding student treatment, board member Noonan.

Hannah Mullen – Littleton – regarding scholarship opportunities through Congressman Perlmutter's Office.

## **4. Consent Agenda**

Motion #3 (Approve Consent Agenda as Revised): Upon motion by Ms. Johnson, second by Ms. Boggs, it was unanimous to approve the items on the Consent agenda as revised: 4.01, Approval of Minutes-May 5, 2011; 4.02, Approval of Minutes-June 2, 2011; 4.03, Board Policy Revision for Study: EL-10, Treatment of Students; 4.04, Board Policy Revision for Study: B/SL-03, Delegation to the Superintendent; 4.05, Charter School Application for Study-Global Outreach Charter Academy (EL-13, Charter Schools Application and Monitoring); 4.06, Employment (EL-3, Staff Treatment); 4.07, Resignations/Terminations (EL-3, Staff Treatment); 4.08, Supplemental Funds-September 2011; 4.09, Contract Award: Compensation Innovations (EL-7, Asset Protection); 4.10, Contract Award: Motor Vehicle Fuel (EL-7, Asset Protection); 4.11, Contract Award: Staples (EL-7, Asset Protection); 4.12, Contract Renewal: Tomlinson and Associates-District Lobbyist (EL-11, Communication and Counsel to the Board); 4.13, Contract Renewal: Blackboard (EL-7, Asset Protection).

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

## **5. Ends and Monitoring Agenda**

### **5.01 Monitoring: Student Achievement 2010-2011 (Ends 1-3)**

Dr. Heather Beck, chief academic officer, and Dr. Carol Eaton, executive director of Instructional Data Services, presented data on student performance to the Board of Education regarding key measures for monitoring Board Ends policies 1 through 3 regarding student achievement.

Board comments recognized the district's positive growth measures related to students catching up and keeping up to typical growth (reported as "approaching" closing Achievement Gaps, an accreditation indicator); that as a Colorado "accredited" district Jeffco met state expectations for three of four performance indicators (Academic Achievement, Academic Growth, and Postsecondary and Workforce Readiness); the difference between the district's median growth and adequate growth measures for student achievement (median scores are what actually occurred; adequate growth scores indicate the target for keeping up/catching up to proficiency within three years or 10<sup>th</sup> grade – a smaller number is good); that more Board conversation on this information should be scheduled for goal setting and identification of resources needed for increased achievement prior to budget decisionmaking; that current goals are set aligned with the root cause analysis completed by staff for the development of the Unified Improvement Plan (UIP) due to the state in December; and, that Jeffco achievement should prepare students for national competition.

### **5.02 Monitoring: Budget Development Process 2012-2014 (EL-5)**

Lorie Gillis, chief financial officer, and Lorri Dugan, Budget director, presented the budget development process for the preparation of a two-year cycle for the 2012/2013 and 2013/2014 school years; and, in particular, details on the new portion of the process involving a Citizens' Budget Academy beginning on September 6 and running through October 11, 2011.

### **5.03 Monitoring/Policy Review: ELMR-1, Global Executive Constraint**

Motion #4 (Approve Monitoring Report: EL-1): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the monitoring report on Board executive limitation 1, Global Executive Constraint.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

#### **5.04 Monitoring/Policy Review: ELMR-9, Emergency Superintendent Succession**

Motion #5 (Approve Monitoring Report: EL-9): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the monitoring report on Board executive limitation 9, Emergency Superintendent Succession.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

#### **5.05 Monitoring/Policy Review: ELMR-12, School Safety**

Motion #6 (Approve Monitoring Report: EL-12): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the monitoring report on Board executive limitation 12, School Safety.

Comments were shared that the Board plans on discussing parameters for suspension and expulsion policies with recommendations from staff, and to include a focus on positive behaviors and training webinars of the conduct code for students.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

### **6. Discussion Agenda**

#### **6.01 Board Policy Revision: EL-4, Staff Compensation**

Motion #7 (Accept for Study): It was moved by Ms. Johnson, second by Ms. Boggs, to accept revisions to Board executive limitation policy EL-4, Staff Compensation, for study.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Fails  
Yea: Ms. Barnes, Ms. Boggs  
Nay: Ms. Johnson, Ms. Noonan

Ms. Boggs requested a point of order to clarify that in not accepting revisions for study the current policy language stands.

#### **6.02 Issuance of Tax Anticipation Notes (TANs) (EL-6)**

Motion #8 (Adopt Resolution on TANs): It was moved by Ms. Johnson, second by Ms. Boggs, to adopt the resolution authorizing the issuance of Tax Anticipation Notes in an amount not to exceed \$100 million dollars. (Attachment A)

Ms. Boggs noted the Board does not act on items brought to the Board for the first time to the Discussion agenda. Ms. Barnes clarified that the Board's discussion of this topic at the August 25 study session makes this item the second Board discussion of this topic.

Lorie Gillis, chief financial officer, and Steve Bell, chief operating officer, presented a brief overview of the transaction and responded to questions of the Board.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

### **6.03 Board Policy Revision: EL-7, Asset Protection**

Motion #9 (Adopt Policy Revisions): It was moved by Ms. Johnson, second by Ms. Boggs, to adopt revisions to Board executive limitation policy EL-7, Asset Protection, as presented.

The Board requested information on the rationale for the proposed revision. Ms. Johnson withdrew her motion so that the item could be brought to the October 6 meeting with the rationale from staff for the proposed policy revision.

Motion #10 (Move to October 6 agenda): It was moved by Ms. Johnson, second by Ms. Boggs, to move this agenda item to the October 6 agenda, Ends Development and Monitoring agenda, for discussion and action.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

### **6.04 Administrative Appointments (EL-3)**

Motion #11 (Approve Appointments): It was moved by Ms. Johnson, second by Ms. Boggs, to approve the administrative appointments as presented in BA-11-004/05.

Ms. Boggs questioned whether all staff was taking a three percent reduction based on information provided in the background of this agenda item. The superintendent clarified that the Board's duty is to hire and that she is directed by the Board not to provide information in an unduly complicated manner. She assured the Board that staff is taking a three percent pay reduction, however, providing the detail on those reductions from our payroll system would be unduly complicated information. Individuals who have taken a new job with more work days, more responsibility or more work in their position still have taken a reduction in pay.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan

## **7. Board and Superintendent Comments**

Mr. Johnson noted she has enjoyed visiting schools in her area.

Ms. Boggs commented on her R.O.A.R. (Revive Our American Republic) presentation, new hires, and talking points on the former Golden High School tennis coach.

Ms. Barnes stated the community should understand what the district spends on athletics including facilities costs. The superintendent will provide the athletic costs of the Jeffco stadiums to the Board.

## **8. Weekly Update Discussion**

Ms. Boggs will submit questions to the superintendent related to the PERA audit of payroll systems.

## **9. Develop Next Agenda**

### **9.01 Board Work Calendar**

The Board evaluated its evening's work practices and ways to improve the orderly conduct of meetings.

### **9.02 Special and Regular Meetings of September 15 and October 6, 2011**

The Board of Education discussed its work calendar and special and regular meetings of September 15 and October 6, 2011. The superintendent's evaluation was scheduled for the October 6 meeting.

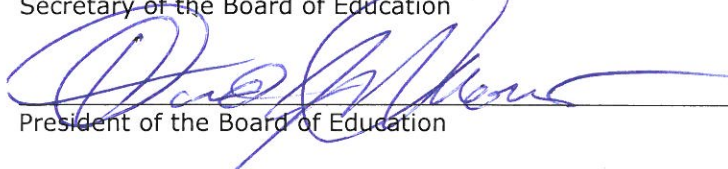
## **10. Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 9:26 p.m. The next regular meeting of the Board of Education is scheduled for October 6, 2011.

  
Marta Neil, Recording Secretary

Approved and entered in the proceedings of the District on October 6, 2011.

  
Secretary of the Board of Education

  
President of the Board of Education

Attachment A - Resolution - TANS